

UCU at University of Hertfordshire

AGM – Monday 10th July 2024 minutes

1	Apologies	Received from 1 member and noted.
	Quoracy	The meeting was quorate.
	Minutes of 2023 AGM	These had been circulated by email in advance of the meeting. There were no comments.
2	Officers Reports	<p>President: A copy of Keith’s report had been circulated in advance of the meeting. During the meeting Keith reiterated his thanks to Dragan, Ed and Jane for taking over his UCU responsibilities during his illness/absence. He said that the breadth of issues dealt with by the branch over the last year (eg claim for outer London allowance, workload, office space, loss of admin/secretarial support, issues regarding teachers’ professional autonomy etc) were long-standing issues and were a result of the continued march of neo-liberalism and marketisation. He spoke of the 1988 Education Act that led to an erosion of workers’ rights/conditions and UCU’s role to recoup those losses. He pointed out that during the “Reclaim Higher Education” national UCU campaign one prominent speaker said that a “strong Vice Chancellors’ lobby” had pushed to lessen state involvement in higher education and had pushed for more market power. He also pointed out that UH paid Outer London allowance until 1992 when Hatfield Polytechnic became the University of Hertfordshire. Our current Outer London Allowance claim has been at the forefront of our campaigning during this last year and he hoped that this would continue to be the case because the last UH strategic report and financial statement had indicated that the university is in “good financial health”. He welcomed Jane becoming the Branch President and felt sure she would do an excellent job.</p> <p>Interim Treasurer: Katrina gave details of the Branch’s current financial situation including the latest account balance.</p> <ul style="list-style-type: none"> • The regular monthly expenditure is for the Administrator’s salary, administrative costs, the Zoom subscription of £108 a year and the website host subscription of £9.59 a month. • The staggered local subscription rates for members that were agreed at the last AGM have stabilised the income of the branch. • There is also a separate hardship account with details of the latest balance provided and no recent claims or outlay since the end of the national industrial action. <p>Membership Secretary: Will gave the current membership figures.</p> <ul style="list-style-type: none"> • The branch had 57 joiners • There were 83 leavers which included: <ul style="list-style-type: none"> • 21 lapsed – this is often because of moving banks or their free membership status expired • 15 transferred to other universities or moved abroad • 15 retired or were made redundant or their contract expired • 12 couldn’t afford subscriptions • 12 resigned – dissatisfied • The remainder gave no reason, joined another union or died

3	Elections of officers	<p>Nominations, as shown in the table below were agreed. In addition, Catarina Carvalho* was nominated by Keith Seed and seconded by Dragan Plavsic at the meeting for the post of Treasurer. There were no other nominations for the post.</p> <table border="1" data-bbox="430 241 1361 698"> <tr> <td>President</td> <td>Jane Say</td> </tr> <tr> <td>Co-Vice-President</td> <td>Keith Seed</td> </tr> <tr> <td>Co-Vice-President</td> <td></td> </tr> <tr> <td>Secretary</td> <td>Dragan Plavsic</td> </tr> <tr> <td>Treasurer</td> <td><i>Catarina Carvalho*</i></td> </tr> <tr> <td>Environment Officer</td> <td>Maciej Bancarzewski</td> </tr> <tr> <td>Health and Safety Rep</td> <td>Mike Pickup</td> </tr> <tr> <td>Press & Social Media Officer</td> <td>Katrina Navickas</td> </tr> <tr> <td>Membership Secretary</td> <td>Will Atkinson</td> </tr> <tr> <td>Research Officer</td> <td>Hulya Dagdeviren</td> </tr> <tr> <td>Equalities Officer</td> <td></td> </tr> <tr> <td>Learning Officer</td> <td></td> </tr> <tr> <td>VL Rep</td> <td></td> </tr> </table>	President	Jane Say	Co-Vice-President	Keith Seed	Co-Vice-President		Secretary	Dragan Plavsic	Treasurer	<i>Catarina Carvalho*</i>	Environment Officer	Maciej Bancarzewski	Health and Safety Rep	Mike Pickup	Press & Social Media Officer	Katrina Navickas	Membership Secretary	Will Atkinson	Research Officer	Hulya Dagdeviren	Equalities Officer		Learning Officer		VL Rep	
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4	AOB	None																										
	Next AGM	July 2025																										